

EXECUTIVE ORDER 11246 INVITATION TO SELF-IDENTIFY

This form is maintained separate from personnel files. It is maintained in a confidential affirmative action file.

This employer is a government contractor subject to Executive Order 11246 which requires government contractors to take affirmative action to employ and advance in employment minorities and women. The submission of this race/ethnic and gender information is voluntary and refusal to provide it will not subject you to any adverse employment action.

It would assist us if you would provide the following information:

NAME : _____

DATE: _____

POSITION APPLYING FOR IF KNOWN: _____

GENDER (circle one): Male Female

RACE/ETHNIC ORIGIN (Please check ALL that apply):

- White** (not Hispanic or Latino) - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- Black or African American** (not Hispanic or Latino) - A person having origins in any of the black racial groups of Africa.
- Hispanic or Latino** - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- Native Hawaiian or other Pacific Islander** (not Hispanic or Latino) - A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- Asian** (not Hispanic or Latino) - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- American Indian or Alaska Native** (not Hispanic or Latino) - A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.